



**GAINUP**  
INFRASTRUCTURE PRIVATE LIMITED

## WAGE POLICY

**Effective Date: 01.11.2023**

- ❖ Every employee is entitled to National Festival Holiday (NFH) wages.
- ❖ If they work on national festival holidays or Sundays or Week off days, they are eligible for double wages or compensatory leave.
- ❖ Daily wage to calculate on worked days basis.
- ❖ Monthly salary is calculated by dividing salary/26 to arrive per day salary.
- ❖ Loss of pay calculated by reducing per day wages.
- ❖ For New Joined/Left employee salary calculate on worked days basis.

Shubha