# **PRADEESH KUMAR.P**

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| BUSINESS & MANUFACTURING OPERATIONS (PRODUCTION / QUALITY / TECHNICAL / PROCESS EXCELLENCE)  20+ YRS EXPERIENCE IN GARMENTS / REATILS | –PRODUCTIION/ OPERATIONS / TQM & LEAN |  |
| |  |  |  |  | | --- | --- | --- | --- | | PERMANENT ADDRESS |  | **EMAIL** |  | | N0 102, B block , Siddhartha sapphire apartment, kudlu main road ,  Bangalore, India,  Skype-pradeesh.purushothaman | India +917582820255 | [Pradeesh0479@gamil.com](mailto:Pradeesh0479@gamil.com)  [Pradish0479@yahoo.co.in](mailto:Pradish0479@yahoo.co.in) |  | |

**MANUFACTURING OPERATIONS EXECUTIVE**

* Quality-driven leader with extensive experience and field knowledge in manufacturing environments.
* Highly accomplished and decisive executive in operations leadership experience in domestic & global manufacturing and revenue generating business plan with tactical execution. sourcing .
* Demonstrated success streamlining business manufacturing operations including financial budget controls, performance measurements & internal growth. As well as production efficiency & accuracy and staff development.
* Results driven resourceful problem solver with proven track record of revenue and EBITA growth.
* Skilled trainer, coach, and motivator for diverse, cross-functional teams.
* Breadth of experience in quality and manufacturing operations, including lean management TOC concepts as well as team concepts to total preventive maintenance, setup reduction and standard work.

**COMPETENCIES**

🞛Strategic Planning & Execution🞛 Manufacturing Operations 🞛Budget Management

🞛HR & admin 🞛Continuous Process improvement 🞛Business Development

🞛Value Engineering 🞛 P&L Management 🞛Process & Cost Control

🞛Quality Assurance 🞛Project Management 🞛Multi-site Operation

**CAREER HIGHLIGHTS**

* Providing pragmatic solutions for High-Profile employer and Clients including Boots, Hans Brands, Next, ,, New London, Mother Care, Mec, s, Mark & Spencer, Asmara, Gap, S, Tesco, Kiabi, Okadi, Decathlon, , Nike, Adidas, BELOW BANG And Reebok International, Fila, Primark, Asda, Louis Philippe etc. in Knits (Intimate wear / Inner wear / outer wear / Sportswear)
* Uniqlo, Walmart, Jones, TOMMY ,h&m, KOHLS, DKNY , LEVI’S , Mark & Spencer, Gap, STREAT ONE Orvis, Levi’s, Crocodile , So liver , Massimo Dutti ..…in Woven & Denim Jeans.
* PSF product for poupette st barth ( French retail brand), family dollar
* Moreover, Uniqlo, Lanier Macy’s, CK, JCpenny, , River Island, Khols, PVH, Dockers For Suits & Jackets, Trousers, Twill Bottom.

**PROFESSIONAL PRACTICE**

**INDACO JEAN FACTORY – BOISAR -MAHARASTRA**

**DESINATION- CHIEF OPERATIONS OFFICER –(COO)**

**DURATIIN – FROM OCTOBER -2024 TILL DATE**

**RESPONSIBLE –**

* Entire operations for 3 unit -woven& Denim
* Setup new factory
* Preproduction Plan,
* Operations excellence, Efficiency, IE, Latest machine &Method, SAM COST.
* TQM, QMS control
* CSR (cut to ship ratio) control, OCR control,
* Rejection & alterations analysis,
* Ontime delivery.
* BUYER- SPYKER, USPA, ONLY, RELAINCE, HEAVY TOOLS, LOUIS PHILIPE, ALLEN SOLLY etc..
* Control -admin & HR team – Recruitment, compliance , social audit etc..
* REPORTING TO – CEO & DIRECTOR BOARD

**HI DESIGN OVERSEAS LLC- HONGKONG**

**DESINNATION - GARMENTS PRODUCTION &OPERATIONS HEAD**

**DURATION - JAN 2020 TO SEP 2024**

**Responsible**

**\*-**Entire Garments operation in China, Indonesia, India & Malaysia

\* New plant set up in Indonesia with 800 machine -

\* Supply chain Management (SCM)

\* Responsible for TQM

\* Support and Control for workers recruitment with HR team

\* Finding factories asper Styles -within budget, quality standard,

\* Coordinate with buyers for new orders & sample

\* Monitor all production & operations with all factories

\* Responsible for Quality delivery date

\* Responsible for all R&D, Sample

\* FOB price fix with wonders

\* Reporting to Managing Director

united creations - AUGUST 2016 TO TILL 2020

Current Job Profile **: senior manager – Production & Operations**

**Responsibility : For 3 factory , PRE- PRODUCTION , Budget, Strategy planning, Factory Operations/ PPC / Project**

Buyers HANDLING

Direct and control all manufacturing operations / Execution functions and handling at 3 virtual factories. Accountable for Implement quality metrics to track business needs and lead diverse projects. Collaborate with R&D on products in development. Entire Production

Results:

* Responsible for entire production & Operation from PDS to shipment .
* Successfully implemented Zero defects concept and factory
* Efficiency improved from 60% to 80% against GSD targets
* Fabric sourcing and Printing
* OTIF 100% / Rework below: 2% /
* buyer – under armour , gap , walmart , american eagle , Kmart .etc..

SHAHI EXPORTS –BANGALORE Sept-, 2014 to july-2016

**Operations general Manager** - Reporting to Board of COO

Responsibility :**1500 machine unit** - Factory P&L, Budget, Strategy planning, Factory Operations/ PPC / QUALITY

Products Handling : **Woven ,**

Buyers HANDLING : TOMMY , KOHLS ,, UNIQLO, , DOCKERS ,LEVI”S, WALMART ,H&M, etc…

Direct and control all manufacturing and Execution functions and handling 1500 machines and Embroidery, Printing. Accountable for Implement quality metrics to track business needs and lead diverse projects.

Overseeing the Factory operations to ensure production efficiency, quality, service and cost.

Results:

* Compliance: Successfully completed accreditation of ALLIANCE, ACCORD.
* Efficiency improved from 60% to 70% against GSD
* As well as reengineered packing division for online packing and improved productivity and profitability with quality using systematical tools (LEAN Management)
* Rejection - reduced up to . 1 .5%

PT DUA SEKWAN – Indonesia , 2010 – Aug-15, 2014

**GENERAL Manager - Operations**

Product -  **Woven** ,  **& Knits**

Responsibility : Entire Production - P&L, Budget, Strategy planning, Factory Operations/ PPC / Project/QUALITY –(from samples to shipment )

Products Handling : Walmart , H&M , ADIDAS , kohls, Uniqlo , Reebok , etc..

VELOCITY APPARELS –EGYPT 2008 – 2010

Job Profile : **SENIOR PRODUCTION MANAGER**

Responsibility : **800 machine factory** -

Products Handling : **knits & deni**

Buyers Handling : gap, levis , A&F , k mart , kohls , etc,,

M/S INDO JAPAN APPARELS PVT LTD .-CHENNAI 2002 - 2008

Job Profile : **FACTORY MANAGER**

Responsibility :**400 –MACHINE FACTORY** - PRODUCTION ,SAMPLE , Strategy planning, Factory Operation /Production/ PPC / QUALITY & Shipment..

Products Handling : **Woven Garments, MENS & LADIES**

Buyers Handling : ORVIS , LEVIS , CORCODILE , SOLIVER , MASIMO DUTTI , Etc,,

**EMKE GARMETS MOMBASA. , KENYA 1997 TO 2002**

Job Profile : **FINISHING MANAGER** – ( 1996TO 2000)

**; MERCHANDINSING MANAGER**  ( 2000 – 2002)

Responsibility : Execution and planning of FINISHING Production / Quality / Technical

Products Handling : **Woven Garments, KNITS**

**PROJECTS**

**New Factory set-up**

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| --- | --- | --- | --- | --- |
| 1 | EMKE GARMENTS | WOVEN & KNITS | 400 MACHINE | year: 2000 |
|  |  |  |  |  |
| 3 | SHAHI GARMENTS | STARTED JACKET PRODUCTION FOR ONE SEWING FLOOR |  | Year:2015 |
| 4, PT BALI MODA | NEW FACTORY SET UP AT SOLO | 250 machine | Year:2019 |

CREDENTIALS

EDUCATIONAL CREDENTIALS:

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| B.COM – FROM KERALA UNIVERSITY , |  |  |  |

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|  |  |  |  |
| .LEAN MANAGEMENT-training in shahi exports |  |  |  |
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PERSONAL DOSSIER

Date of Birth : 23/04/1975

Sex : Male

Marital Status : Married

Nationality : Indian - Hindu

Languages Known : English, MALAYALAM,KANNADA Tamil, Hindi , bahsha Indonesia, Arabic,

Swahili ( Kenya)

Passport No : Z2320476

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(Pradeesh kumar )