



## T. ELANGUMARAN

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### CAREER VISION

To leverage my 30+ years of expertise in manufacturing operations, quality assurance and people management to drive organizational growth, operational excellence, and innovation in a senior leadership role in a reputed organization.

### EXECUTIVE SUMMARY

A results-driven manufacturing leader with a proven track record of optimizing processes, enhancing productivity, and fostering organizational growth. Certified Six Sigma Black Belt professional with expertise in.

- Operations and Production Management
- Quality Assurance and Compliance
- Strategic Planning and Execution
- Team Leadership and Development
- Process Improvement and Cost Optimization
- Recognized for innovative problem-solving, cross-functional team collaboration, and a relentless drive for excellence in dynamic, multicultural environment.

### KEY ACHIEVEMENTS

- Achieved a 15–20% productivity increase using **Value Stream Mapping** and innovative production techniques.
- Successfully reduced rejection rates from 4% to 1%, enhancing customer satisfaction.
- Played a pivotal role in establishing a new manufacturing plant.
- Improved Right First Time (RFT) performance from 35% to 65%, ensuring timely bulk processing and shipment.
- Received the Best Project Award for reducing TDS levels by 3% and plant operating costs by 12% in the CETP Tirupur project.

### PROFESSIONAL EXPERIENCE

#### Vice President - Operations

Bestitch Knits, Tirupur

2014 – Present

- ❖ Spearheaded end-to-end manufacturing operations with an employee size of 2000, achieving 98% On-time delivery.
- ❖ Enhanced productivity through the introduction of ETON-UPS production methods.
- ❖ Implemented ISO 9001:2015, SA 8000, FAIR TRADE USA, Organic, C-TPAT and WRAP certifications, ensuring compliance with global standards.
- ❖ Reduced production costs by streamlining processes and eliminating inefficiencies

### **AGM - Operations**

S P Apparels Ltd., Coimbatore

2009 – 2014

- Formulated and executed manufacturing strategies, achieving significant cost savings.
- Monitored and optimized customer vs. capacity allocation, ensuring efficient resource utilization.
- Oversaw P&L responsibilities for the manufacturing facility.

### **Plant Manager**

CMT Ltd., Mauritius

2008 – 2009

- Managed large-scale operations, ensuring adherence to quality and delivery standards.
- Gained substantial expertise in handling multinational employees.

### **Sr. Factory Manager**

Prachi Exports, Tirupur

2000 – 2008

- Led a team to achieve consistent quality to meet international customer expectations.

### **QA & Merchandiser**

Linmark (HK), Bangalore

1996 – 1999

- Oversaw quality assurance processes and collaborated with clients on product specifications.
- Conducting factory audits and final inspection of the products

### **Sr. QC & QA Manager**

Renaissance Creations, Tirupur

1990 – 1996

- Developed and implemented process control systems, reducing defects significantly.
- Implemented Critical Path analysis

## **AREAS OF EXPERTISE**

### **Operations Management**

- Maximizing resource utilization and productivity.
- Implementing Industrial Engineering principles for efficiency.
- Introducing innovative methodologies to enhance processes and reduce costs.

### **Total Quality Management**

- Establishing and monitoring quality standards throughout production.
- Leveraging Quality Assurance Management System for continuous improvement.
- Meeting international customer requirements.

### **People Management**

- Fostering industrial harmony through effective communication and grievance handling.
- Designing training programs to enhance employee skills and motivation.
- Building and leading high-performing cross-functional teams

## CERTIFICATIONS & TRAINING

- Six Sigma Black Belt – Indian Statistical Institute (Best Project Award Winner)
- Lean Management – Criyasis Consultancy, Chennai
- Leadership Excellence – NIPM Kolkata
- Improving Quality & Productivity – AOTS & PEGASUS
- ISO & SA Implementation – Conquest
- Supply Chain Security System – IQSS
- 5S Practices – ABK-AOTS Dosokai

## EDUCATION

- MLS (Master of Labour Studies) – M.K. University, Madurai, 1995
- B.Sc. – M.K. University, Madurai, 1987

## PERSONAL INFORMATION

Date of Birth : 05.05.1966  
Marital Status : Married, Son is a Software Engineer in Automobile Industry  
Languages known : English, Tamil and Malayalam.

Strength : Leadership  
Emotional Intelligent  
Cost-consciousness  
Receptive &  
Results driven mindset.

**Professional Membership** : Life Member of National Institute of Personnel Management  
: Individual member of ABK-AOTS Dosokai

## DECLARATION

I hereby declare that the above-mentioned information is true to the best of my knowledge



**T.ELANGUMARAN.**