

PANDIYAN MADANAGOPAL

POST APPLAIED FOR : **HEAD OF INDUSTRIAL ENGINEER**

E-Mail ID : pandiyan7slean@gmail.com

Contact No : **+91 6369994915**

OBJECTIVE:

To impart professionalism into every aspect of my activity derived from my **20 years** of experience in Garments Industries. To translate the organization mission into understandable, measurable and attainable goals & perform consistently at high levels. To be in a team of professionals, to listen Customer Circumstances & responsibility, with a drive for results through motivation & self – candor. To be Conscientious, hardworking, with an ambitious, holistic, realistic attitude & Motto to be a perfect Garment Man

COMPETENCIES

- Good communication and presentation skills
- Independent and self-motivated with Team Leading
- Life Achievement 85% with Challenged Styles & Making Multi Skill Programme
- Honest sincere and hard worker with a high level of integrity
- Organized and well-structured at work
- Committed to schedules and deadlines
- Good team Trainer & Systemizing to entire Factory
- To pursue challenging ventures where I can contribute to the organizational Goals.
- To utilize my practical experience and educational background fully and Constructive.
- To contribute my share to the growth of the organization so that my foot prints will remain forever

JOB PROFILE:

Leading a team of Team members. Handling all Kinds of Styles From Woven Garments, **Bottom's, Shirt, Pant, Cargo's style, Jacket, Blazer, Industrial garment, Kids garments, Knit Garments, All kinds of Ladies Wear, Under Garment & Fabrication from Poplin, Cotton, Denim, Corduroy, Leather, Knit, & Mesh.**

Planning work for sub-ordinate. Having technical meeting with customer in simplifying the workmanship for tough styles. Works on consuming the consumption with various fabrics & technical changes for bulk production, & Handled Various Buyers from U.S.A, ITALY, SPAIN, and U.K As Mention below Experience.

EXPERIENCE:

Raj Priya Group - Tirpur.

(2023 Oct – Till date)

Role: IE & OPERATION

- Leading 30 Line's with 900 operator's along 2 Factory Manager
- Organizing the Fabric warehouse & Accessories store with (KANBAN) 5S system
- Systemizing the 6S (Safety) with the manufacturer through 7S-Policy's
- Implementing KANBAN (Visual Management) at entire operation department
- Making smooth process flow at cutting, Production, & Finishing
- Monitoring the IE function very closely & reducing the SMV with non-value process
- Implemented SOP with full Structure
- Ensured quality for finished product by implementing inline & Endline quality systems.
- Implementing MFD' (Material flow Department) between Cutting & Store
- Training the Multi-skill programme with their Skill-Matrix
- Innovating new Automation at production process through KAIZEN'
- Training the middle management to help their efficiency
- Training & Motivating to Team Members for Smooth Flow Productivity

Rodamine Apparel H1/H2 – Eastman Group.

(2023 Mar – 2023 Sep)

Role: IE & OPERATION

- Handling 02 Unit 's individually with team members
- Organizing the Fabric warehouse & Accessories store with (KANBAN) 5S system
- Systemizing the 6S (Safety) with the manufacturer through 7S-Policy's
- Implementing KANBAN (Visual Management) at entire operation department
- Making smooth process flow at cutting, Production, & Finishing
- Monitoring the IE function very closely & reducing the SMV with non-value process
- Implementing MFD' (Material flow Department) between Cutting & Store
- Training the Multi-skill programme with their Skill-Matrix
- Innovating new Automation at production process through KAIZEN'
- Training the middle management to help their efficiency
- Training & Motivating to Team Members for Smooth Flow Productivity

7S-LEAN (BD) Limited

(2017 Jan – 2023 Feb)

Role: IE HEAD

- Handling 03 Project individually with team members
- Organizing the Fabric warehouse & Accessories store with (KANBAN) 5S system
- Systemizing the 6S (Safety) with the manufacturer through 7S-Policy's
- Implementing KANBAN (Visual Management) at entire operation department
- Making smooth process flow at cutting, Production, & Finishing
- Monitoring the IE function very closely & reducing the SMV with non-value process
- Implemented SOP with full Structure
- Ensured quality for finished product by implementing inline & Endline quality systems.

MAGNUM CLOTHING - CHENNAI

(2013 June –2016 Dec)

Role: IE MANAGER

- Leading 20 Line's with 500 operator's along 2 shift Manager & 40 Supervisors
- Closely watching Cut to pack P.O wise in the bulk production
- Ensured quality for finished product by implementing inline & Endline quality systems.
- Achieved the Quality Re-work by 2% & Rejection by 0.5%
- Planning in coordination with PPC for Weekly Forecast Planning
- Introducing new styles Launch to the sewing floor with Technical support
- Designing layouts for the new and improving layouts for the existing styles
- Conducting pilot run for new styles to identify potential problems during bulk.
- Closely working in coasted SAH Vs Actual & improving operators efficiency

Gokaldas Images - Bangalore.

(2010Feb – 2013)

Role: IE MANAGER.

VSS & GAP

- Guiding Sampling Team Members towards Sampling making in all stages like Presentation /proto, Fit, size set, photo shoot, PP.
- Solving problems whenever arises when making sample with regarding Patterns & amp; construction with regarding account holder.
- Allocating proper operators to execute the available effectively.
- On line checking quality standards , providing required quality knowledge to Operators.

BANNARI AMMAN APPAREL – CHENNAI

(2007Dec – 2010)

Role: IE EXECUTIVE

MNC – CULTURED

Doing T & A with team to provide sample & bulk on time Deliveries
Organizing to make new developments from Proto to Pre-Production stage
Participating PP Meeting for bulk production
Leading a team of 40 member
Having technical meeting with Team to simplifying the workmanship for tough style
Handling all kind of Knit grmts: Boxer, Brief, Panties, Thong, & T-shirt

MAS HOLDING – (Sri Lanka Based MNC)

(2004-2007)

ROLE: JUNIER I.E

Consumption Workout for new Enquiries with Cad System
Doing T & A with team to provide bulk on time deliveries
Organizing to make samples from Proto to Pre Production stage
Organizing PP Meeting to production after approval
Leading a team ten member
Having technical meeting with customer in simplifying the workmanship for tough style
Handling all kind of Knit grmts: Boxer, Brief, Panties, Thong, & T-shirt
Also participated in all activities like 5S, Lean Manufacturing, MOS, Kanban,

LABELS Handled:

**VICTORIA SECRET
WALMART
GAP
GUESS
PIERRE CARDIN
ESPIRIT**

**TIMBERLAND
TESCO
KHOLS
KIABI
DECATHLON
MARKS & SPENCERS**

Academic & Computer Proficiency. :

**Bachelor of Commerce – (B.COM – Madras University)
MS Office, Fast React for planning,**

Role Related Goals and achievements

- Achieved 16000 pieces on a single day production with 350 operators.
- Zero customer claims at M/s. MAGNUM CLOTHING.
- Achieving 100% as against the planned efficiency and output.
- Achieving 99% cut ship ratio and 105% order ship ratio
- Achieving rework rate < 1.5% and rejection < 1%
- Developing skill inventory with every operator knowing more than 2 operations
- Implementing 5S, Safety and Lean manufacturing systems throughout the organization.

ACTIVITY OF BUSINESS ENVIRONMENT & DEVELOPMENT:

- **Japanese tool – 5-S (Sera, Seiton, Sieso, Seiketsu, Shittsuke)**
- **Lean Manufacture (World Class Manufacturer)**
- **WRAP (World Responsible Apparel Policies)**
- **KANBAN – (Material Visual Control)**

PASSPORT DETAILS:

**Passport No: Z5906673
Expiry No: 2030.**

DRIVING LICENCE NUMBER

D.L NO: 2581/TN005/1994 INDIA.

PERSONNAL DETAILS:

Date of Birth : 24.11.1981

Permanent Address:

**#3 Ground floor, Brindavan apartment, Ishwarya nagar
Nandivaram, Guduvancheri, Kanchipuram, Pin - 603 202**

Language Known	:	English, Hindi, Tamil, Kannada & Bengali.
Notice Period	:	Immediate
Present Salary (Annum)	:	120,000 (Rupees One twenty thousand only)
Expected Salary	:	Organization Budget.

Yours faithfully,

Place: **Tirupur.**

M. Pandiyan