

CURRICULUM VITAE



SATHIYARAJ.T

Address: 19A,Kamaraj(st),Kottaimedu,Mallasamudram(po),Namakkal(Dist.),
Tamilnadu,PIN-637503 India.

Mobile: +919566547090.

E-Mail: sathi.vishakh@gmail.com

Objectives

I desire a dynamic and respective position as a Textile Quality Assurance in a growth oriented Industry where I can utilize organizational abilities, strong coordinating, planning and problem solving for achieving the target Quality.

Skill Profile

- Good Co-ordination and Liaison with Clients, Consultants and Authorities.
- Implementing quality systems in the organization to reduce rejections and ensure zero defect products.
- Good knowledge and exposure in systems Ensuring the zero claims from the customer,&100% Customer Satisfaction.
- Excellent interpersonal communication, team building & customer relationship management skills with the ability to work in multi-cultural environment.
- Proficient in coordinating with buyers, production planning, quality control, sampling, negotiations liaison with various agencies/ buyers/vendors with demonstrated initiatives

Details of Educational qualifications

Higher secondary school. (Passed out -2007)
Govt .Boys ,Hr.Sec school,Mallasamudram,,Namakkal(Dt),
Tamilnadu,India.

Diploma In Textile Technology. (2008 TO 2010)
KSR Polytechnic college,Tiruchengode, NamaKkal(Dt), Tamilnadu, India

CADD Designing, photoshop,Coral Draw.
(2009-Evening session after college classes)

INFT Designing institute, Tamilnadu , India

Personal Details

Date of Birth : 3rd April 1989

Nationality : Indian

Marital status : Married

Languages Knows

Languages	READ	SPEAK	WRITE
Tamil	YES	YES	YES
English	YES	YES	YES
Telugu	NO	YES	NO

Experience

Quantum Clothing India Pvt Ltd

Vishakhapatnam ,AndhraPradesh,Tamil Nadu India.
(16-07-2010 TO 02-12-2013).

 (A UK group Full service vender to marks & spencer supplying panties, lingerie's, bra , trunks , bonded shorts and slips , woven shirts,)

Buyer Handled MARKS & SPENCERS

Worked as QualityIn-charge.

Attainments & Responsibilities

- Coordinate with M&S auditors and buyers.
- Responsible of ensuring the coasted efficiency given by the management
- Ensuring customer satisfaction by means of product conformity, Consistency level and Logistic
- Ensure zero external failure from customer
- Ensure all testing reports as per buyer SOP
- Ensuring the customer satisfaction
- Root cause analyzing for all defects to give solution for factory

SCM Garments PVT LTD

Avinashi-Tirupur, Tamil Nadu, India.

(06-12-2013 TO 21-02-2017)

Worked as a Quality Manager.

Total Quality Control Planning

- ✎ Controlling the quality at each stage with respect to the customer expectations by guiding the quality team.
 - ✎ Handling all buyers Technical Audit with CAP closing
 - ✎ Controlling and minimizing the **Rework** and **Rejection** Rate to increase the production and Quality performance.
 - ✎ Conducting monthly review meeting with management for Rework, Rejection, And inspection pass rate with Key Performance Index [KPI]
 - ✎ Target to achieve 100% inspection pass rate.
- Target to achieve Zero claims and complaints from the customer

QUANTUM KNITS PVT LTD.

Arasur, Coimbatore- Tamil Nadu, India. (27-02-2017 TO 12-07-2019)

Worked As a Quality Assurance Manager,

- Handling all buyers Technical Audit with CAP closing.
- Implementing Fabric to dispatch Quality system as per buyers standard.
- Training the peoples to achieve buyers quality standard.
- Conducting meetings daily, weekly, monthly basis.
- Implementing 5S system, Lean system, and Traffic light system.
- Creating work procedures like department wise, operation wise.
- Effectively Man management and absenteeism management.
- Motivating the peoples.
- Conducting seminars about Technical Details.
- Controlling and minimizing the **Rework** and **Rejection** Rate to increase the production and Quality performance.
- Conducting monthly review meeting with management for Rework, Rejection, And inspection pass rate with Key Performance Index [KPI].
- Target to achieve 100% inspection pass rate.
- Target to achieve Zero claims and complaints from the customer.
- Scheduling the self-inspection as priority wise.
- Making good relationship with quality and production department.

VICTUS DYEINGS (GERMENTS DIVISION).(21-03-2020 to Till now)

Udumalpet - Tirupur(Dt) – TamilNadu, India.

Working as a **QMS Manager** and **Brand Quality Manager** for **H&M**.

- Handling all buyers Technical Audit with CAP closing for 4 units.
- Implementing Fabric to dispatch Quality system as per buyer's standard.
- Conduction **MR Audit** (Minimum Requirement) on weekly basis and rectifying the issues.
- Conducting **Children safety Audit** and **QMS Audit** on monthly basis and rectifying the issues.
- Conducting sharp object control audit on monthly basis and rectifying the issues.
- Creating QMS Manual as per the **ISO 9001:2015** standard.
- Creating Workflow chart/Organization chart/Quality & Product safety policies.
- Making Identifications/Accountability/Traceability.
- Making Yearly Training schedule and conducting training programs.
- Conducting Weekly/Monthly quality review meeting with management.
- Making Quality performance chart as PPT.
- Implementing systems like RED CARD SYSTEM/ Digital Reporting system (Industry 4.0) Paperless report.
- Implementing **Sustainability** activities.
- Supporting collaboration sustainability actions by reducing garment rejection.
- Leading and maintain Sustainability collaborative cost.
- Leading the team to achieve ZERO sharp object.
- Leading the team to achieve ZERO STOP ORDER/RTM (Return to Manufacturer)
- Reducing Customer Claim Ratio Qty.(Std-0.40) (Achieved-0.14 to 0.25)
- Implementing Lean Six Sigma system.
- Leading the team to achieve 100% QMS Audit score/Children safety Audit score/Final inspection PASS rate.

Below Certifications Achieved

- Participated Quality Management system Auditor Certification Program in M&S Office and Certified **Internal QMS Auditor for M&S Brand. Cert no: M&S QMSA-028**
- **Lean Six Sigma Green Belt** certification got from NIQC International Pvt Ltd. **Lic no: NIQCI/210622/1955.**
- Passed Examination of **ISO 14001:2015 EMS Internal Auditor Training** from Naga Training consultancy. **Cert no: NTC/ISO/A7:0490**

Projects and Achievements:

- **WITHOUT IRON** - We eliminated the ironing process in the whole factory as per request from H&M buyer to lead and maintain sustainability collaborative cost. It is successfully running and has been appreciated by buyer for the end product quality in without iron.
- **RED CARD SYSTEM** - We implemented to control the rework WIP and to complete the rework within the Hour.
- **TLS** – Traffic Light Flag system implemented to stringent the inline quality.
- **ISO 9001-2015** - QMS files documentation, implemented as similar to ISO 9001-2015.
- **Industry 4.0 (Digital report)** – We implemented industry 4.0 digital reporting system to track the real time result. It is helps to Track the results promptly and to provide immediate Actions/Solutions.
- **JIT Production** – To get high efficiency for the particular day compared with regular days with Right Quality.
- **Gum stain free factory Environment** – Totally banned Gum tapes in factory except Carton closing. Displays done like Acrylic board/Foam board/Plastic frame board.
- **Special devices** –
 - (A) Action Pressure foot - to avoid roping in bottom hem operation.
 - (B) Auto hemming device - unskilled operators also can operate effortlessly.
 - (C) Uncurling device - To avoid excessive fabric trim in seam allowance.
 - (D) Air wiper – to avoid untrimmed thread in F/L machine needle thread and SNLS machine Needle thread so we can achieve more production efficiency.
- **Electric Power cost reduction** – Advised to management to change all fluorescent lamps as LED lamps to reduce electric power consume. The result is 20% less power consumed in LED lamps.
- **Customer claim** – Customer claim ratio qty standard 0.40, we achieved 0.14 to 0.25 for last 3 years.

- **ZERO STOP ORDER** – Zero stop order maintained for the last 5 years.
- **Sample PASS Rate** – Achieved 100% sample PASS rate for the last 3 years.
- **MMR** – Controlling the Quality team budget and MMR like removing unnecessary manpower's, controlling the unnecessary purchase, removing unnecessary process/operations with keeping right quality and buyer standards. MMR = (Std-1.95 to 2.05) (Actual -1.98 to 2.02).
- **Final Inspection** – Buyer Final inspection 100% PASS for the last 5 Years.

Total Experience: 15 Years

Current Salary: ₹80,000/- Take Home

IT Skills

- Well versed with MS office , MS Outlook and related applications.
- Microsoft Teams.
- Adobe Photoshop.

References

**Mr.Ramalingam – Operations Manager,
Pentagon Garments, Virudhunagar.**

Contact No:9790006056

Place: Udumalpet-Tirupur, TamilNadu-India

Date :

Regards,

SATHIYARAJ.T