



Kamakshi

Sundaram gurunathan

Contact

Bengaluru, India 560064

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sundaraura@gmail.com

Marital status : Married

Children: 2

Nationality : Indian

Gender: Male

Date of birth : 11/03/1979

Skills

Operations planning

Data analytics

Sales strategies and
planning

Policy development

Industrial engineering

Education

University of Madras (ICE)

Chennai, TN

Master of Business

Administration: Post
graduation

04/2002

University of Madras (ICE)

Summary

Results-driven Operations Manager with a strong track record of improving team performance through strategic leadership and innovative management techniques. Known for delivering thoughtful, constructive feedback to drive productivity and strengthen team engagement. Multi-skilled Senior Manager with expertise in industrial engineering, adept at leading high-impact initiatives that enhance operational efficiency and support business growth. Proven leader seeking new opportunities to deliver measurable value in dynamic environments.

Experience

Head of Factory – General manager

Technocraft Fashions limited | Mumbai, India | Oct 2024 – (under notice period)

- Oversee a fully integrated athleisure product factory with 1,300+ workforce, delivering 20,000 units daily at an average efficiency of 65%, managing end-to-end operations from cutting to packing.
- I-smart skill and performance evaluation of workforce / Procon for daily monitoring of production indices and adherence to KPI & follow up
- oversee all aspects of production, from raw materials to finished goods, ensuring efficiency, quality, and timely delivery. This includes leading teams, managing resources, and collaborating with other departments.

Senior manager Operations

United creations | Amman, Jordan, Jordan | Sep 2021 - Jul 2024

- Oversaw a fully integrated athleisure product factory with 1,000+ workforce, delivering 16,000 performance polo units daily at an average efficiency of 65%, managing end-to-end operations from cutting to packing.
- Managed production of diverse knitwear including polo's, joggers, crew necks, and 1/4 zipper jackets for major global buyers such as Under Armour, Sam's Club, American Eagle, Walmart, GFS, and Columbia.
- Played a key role in achieving GSD (General Sewing Data) certification by driving method standardization and meeting performance targets.

Chennai, TN

Bachelor of Business

Administration: Business
management

04/2001

- Frist class Graduate

P.A.C.R. Polytechnic,

Rajapalayam

Rajapalaiyam, TN

Diploma in Textile

Technology: Textile
technology

04/1997

- Pass First class with
distinction Academic
Achievement Award

VOC High School, Kovilpatti

Kovilpatti, TN

Secondary School Leaving
Certificate

04/1994

- 458 marks out of 500
Academic Achievement
Award
- School first at VOC higher
secondary school, Kovilpatti

NIFT, Bangalore

Garment Export

Merchandise Management:
Post graduation

- Certificate course

- Spearheaded change management initiatives, ensuring smooth transitions with minimal operational disruption. Conducted performance evaluations and implemented targeted training programs to optimize team output and growth.
- Led cross-functional operations, boosting productivity by 20% and streamlining workflows. Implemented robust quality control systems, consistently surpassing industry standards for product and service excellence.
- Trained and mentored high-performing teams through regular performance reviews, individualized feedback, and professional coaching, fostering continuous improvement and engagement.
- Directed daily operations by implementing both short- and long-term strategies aligned with business objectives and profitability targets.
- Conducted employee training on best practices and equipment usage to maximize departmental productivity and efficiency.
- Recruited, evaluated, and developed staff across all levels to build a capable workforce aligned with operational demands.
- Managed organizational resources effectively, maintaining compliance with budgetary constraints while ensuring high standards in quality, timeliness, and administrative execution
- Buyers include Under armour, AEO, Columbia, Walmart, GFS

Manager – Operations

Shahi Exports Limited | Bangalore, India | Nov 2016 - May 2020

- Handling of 850 machines with cut to ship follow up ensuring quality and production
- Monthly Production approx...2,55,000 Pcs/Month, Plan and Execute Manufacturing excellence practices such as Changeover planning, preparation & achieve change over target of 80% within 3 days. Responsibility tracking of shipments from Cut to pack
- Think & implement new kaizen which will reduce MMR and energy for the given products
- Meeting weekly /monthly Factory KPI such as Absenteeism, turn over, planned machine Vs Actual machine, Stitch Turnover and Shipment Turn over and Cut to Ship ratio
- Buyers include Old navy, Tommy, Uniqlo, AEO, A&F, H&M.

Assistant General Manager

Lenny Fashions Limited | Dhaka, Bangladesh | Jan 2005 - Sep 2015

- Joined as IE and as the organization grow from 16 lines to 66 lines and professionally I grew to lean champion, project leader and Operations manager
- Ensure targets are met 100%, set up Layout and training of operators for new operations
- Knowledge of LEAN, Value stream Mapping and KPI and set corporate objectives
- Able to prepare Operation bulletin, Manpower and Machinery Planning for the factory, finalizing folders for De-skill operations

National ID's

Passport - Z6207584

Aadhar – 4229 9872 2813

Country – Indian

Package

Current Salary - US\$4500

- Able to work out space / machinery and manpower requirement for the project
- Calculate & workout methods and systems to reduce Cost per minute and SMV.
- Buyers Include `JC Penney, Ann Taylor, H&m, Kohl's, Federated and Walmart/George

Industrial Engineer & Production Executive

Texport Garments | Bangalore, India | Sep 2002 - Jun 2004

- Production planning and control, Batch setting, Meeting the production targets, Maintain Quality output in sewing department.

Websites, Portfolios and Profiles

skype - sundaram. gurunathan

linked-in: <https://www.linkedin.com/in/sundaram-gurunathan-258b141a/>

WhatsApp: +919566228312

Languages

First Language Tamil, Telugu & English

Speak Hindi, Kannada, Bangla, Sinhala

Certifications

GSD certified licensed practitioner – By Coats Digital

ISO-9001 CFT team leader for Industrial engineering and manufacturing excellence

Projects

- Learnt GSD codes and set a factory with standardized method and lead for the certification GSD certified facility at United creations LLC, Jordan
- Been a member of Cross Functional Team and lead for the certification ISO at United creations LLC. Jordan.
- Lean champion at Lenny fashions limited and lead Productivity and social empowerment project at the facility
- Set up new facility in all the factories with all advanced machines and better space utilization and machine utilization
- I-Smart software, Scientific way of evaluation of operator skill on speed and quality and grading based on simulation of exercise with fabric. Effective payroll management.

