



N. Vijaya Baskara Pandian

Mobile: +91 8217295707
E-Mail: CFTpandian.nvbaski@gmail.com

EXECUTIVE-VICE PRICIDENT –for production execution

Tech& Quality

Well deserved Strong command & Communication with 28+ years of rich experience in garment industry, both Buying Houses & Export house, with various levels like Pre production activities, Quality Assurance, Production, and Technical Advisor, will add value to operations and development, different unique thought process & made identity. Very depth knowledge and experience on both knit & woven garments.

Location Preference: Ready to assignment Domestic or Abroad

Employment Recital

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| • <i>Current Assignment
From Jan 2007</i> | <i>EXECUTIVE -V.P. production &Tech & Quality Texport Syndicate, Bangalore, India
(Corporate Office)</i> | |
| • <i>Dec 2003- Oct 2006</i> | <i>Head- Tech & Patterns & Quality</i> | <i>Epic Group Dhaka, Bangladesh.</i> |
| • <i>Jan 2000 -Nov 2003</i> | <i>Team Head - Q.A Dpt</i> | <i>Triburg, Bangalore, India.</i> |
| • <i>Nov 1997-Aug 1999</i> | <i>Pattern Master & Factory Manager</i> | <i>Chaithanya Exports Pvt Ltd, Chennai</i> |
| • <i>July 1995-Sep 1997</i> | <i>Cutting In-Charge & Pattern Maker</i> | <i>Raj Intercontinental Pvt Ltd , Chennai</i> |
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Areas of Exposure

- Production controls systems.
- Coast analysis and efficiency of the production against the total earning of SAMs.
- Line plans analysis and study of critical operations.
- clear cut study map of IEDs and over SAM of the operations into better make of auto run Or deskilling the operation and bring down to lower Sam.
- clear cut route map for of COT on the bath on any new loadings and on O problems of production facilities analysis on the factory team.
- To make much successful production need very deep knowledge of the PPD of the product to get developed.

EM is very imm role of factory and closely monitoring the coast of manufacturing.

MMR of factory to get reduce and think of automation of deskillling operations.

Bottle neck production floor and deskillling the operation in term of some automation.

- Have lot many operation al study and attachments of sewing knowledge's and implementing at the swing floors.
- Aliments of raw material and into correct flow well before to the productions.
- Target follow up meeting on every factory of production commitments of sewing an finishing and FSA offerings, on every day out puts and follow-up of critical issues.
- Day today of sewing quality issues of Top three defects and study of the continuous defects and arresting the top 3 defects on day today base of quality teams.
- Kaizen process control and implemented special and critical defects to bring down the rate of defects
- Having weekly meeting with marketing team to get push the supply chain and their issue of problems to chart out the huddles.

Additional strengths of below sectors, like Sampling:

Pattern:

- Well Knowledge of fully fitted women pattern making and Grading.
- Ability to advise and make corrections on pattern.
- Confirmation of nested pattern, final spec and grading.
- Review and explain paper patterns to pattern makers.
- Compare samples with paper patterns and recommend alterations required / alter paper patterns to achieve better fit.
- Provide technical advice on paper patterns to factories and merchandisers.
- Very good knowledge on the reviewing the garment on live and dummy fit reviews and finding the mistakes.
- Meeting all particular points as per Buyer's Tech pack.
- Study new sample and provide technical advice to R&D Section.
- Review samples to ensure that they meet product specifications.
- Check the samples meet with customer requirements and comments.
- Fit samples on dummies or live models and make comments on overall style, workmanship etc.
- Identify and provide solutions on fitting issues that might impact the PP sample development.
- Identify and resolve issues regarding sample workmanship and measurements etc.
- Providing technical advice for sampling department in process stage.
- Review samples such as style, construction, workmanship, quality, measurement
- Communicating with buyers counterpart, explain regarding new development sample and get approval for any amendment made on sample, prior to seal the PP Sample.
- Ability to operate all machineries and provide training.

Review meeting:

- Conducting style review meeting with respective merchants and buyer representatives.
- Advising critical and important points which need to be take care in fit stage itself.
- Providing sample submission planning and approval to the buyer.
- Preparing risk analysis notes and explains to factory team.

Follow up:

- Advanced follow up for new development sample and get approval from Buyers well in advance.
- Keep tracking with buyers as per their scheduled sample submission dates are met.
- Keep tracking with Merchants for raw material requirement.
- Closely monitor daily production against delivery date.
- If any possibility for delivery slide, alert merchant well in advance.

DAILY WORK TRACK:

- Shrinkage advice, Marker reviews & layouts of any extra works like Embroidery & printing etc, merchandising issues of marker increase & csv problems.
- Conducting partial CFT every day in the cabin.(Cross function issues of analysis and study reports.)
- Conducting CFT meeting along with every factory, every 20 days & preparing comments.
- Size set approvals of spec & important execution & approving size sets, minimum 1 online review for every style, and PP meeting for difficult styles in terms of execution & handling will be conducted by myself.
- Kaizen making of notes & kaizen preparation for all failures & improvement as well on FMEA&I almost about 100 kaizen's are made..
- 8-10 units of styles size sets & execution of qualities & control of job worker.
- Every factories issues of cutting difficulties & closures.
- Call outs of approvals on cutting quality & sewing and finishing & its closures
- Handling buyer visits of factory audit & controls. Handling Technical issues of sampling as well.
- Handling final inspections of all our internal & externals, proudly have 100% inspection pass rate on third part inspection.
- Firefighting of any failures in any factory in terms of quality & finished goods of External audits.
- Case studies of any failures & new projects of fabric & recaps.

Quality Assurance:

Patterns approval, sample approval, group instruction and Suggestions, confirmation of fit, PP, Size set, and Pilot run, conduct PP Meeting, In-line follow up, interim audit and final audit.

AQL Standard Followed:

- 1, 1.5, 2.5, 4.0, 6.5 also '0' defect system.

Colour Review and Approval:

- Review and approve color to ensure color specifications are met.
- Review and approve lab-dips, mock-ups, strike-offs and first bulk fabrics etc.
- Review lab test results and identify potential problems and possible solutions.
- Provide and advice comments on lab-dipping and coloration techniques.
- Identify potential color printing and pattern problems.
- Educate factories on color tolerance levels.
- Distribute color standards to merchandising teams and buyer.

Technical Support:

- Explain buyer's requirements, key points and comments to factories.
- Discuss alternatives with factories based on buyers' comments.
- Provide guidance on materials, fitting, specifications and constructions.
- Provide technical advice and suggestions to factories to improve their performance and capability.
- Eliminating some unnecessary operation or suggesting a new Technical method without affecting to the aesthetic or presentation of the Buyer's basic sample or Sketch.

Buyers Handled:

- Polo, Ralph Lauren, AEO, JC Penney, CASTCO, Dunne's, Liz Claiborne, Armani Exchange, Louis Philippe, Izode, Columbia, NAUTICA, ARROW, AMC, A&F, TARGET, U.S. POLO, EAST WES George, Matalan, H&M, Mother care, & Other Europe customs, Master, Italy, FOPEMS Germany, Memo Fashions-U.K & Other Europe customs Ashworth & Mother's work, Jones New York Sports & Jones Wear Sports, A-line, B Casual, Evan Picone, Rea Rowon, Jones Sports, W, Miss Errika, Jones Better And Moderate Divisions, Tesco, Macys, Aeropostale, Mini Boden, FCUK, Primark, Sean John, Bershka, American classic, Dewrist etc...

Women fabrics,

Amim, Stretch Denim, Stretch Poplin, Twill, Drill, Voile, Mattie, Chiffon, Corduroy chambray, Rayon, Mole skin, Coated Canvas, Stretch Satin, Viscose, Linen, Poplin, Oxford etc...

Knits fabrics, & knowledge's of knits

All kinds of knits. Single jersey, jaguars and pique with various GSM of RFD etc...

- Very deep knowledges of knits fabric start from gray yarns and knits of loop length to get GSM, deep knowledges of heat setting, dying, and processing of all techniques of knits and very good on the of engineering stripes, lay outs and getting least consumptions etc...

Washing Executed:

- Stone, Rubber ball, Denim, Enzyme, Distress, Silicon Softener, Sandblast, Pigment and Dying Programs.

Academic Scholastics

- - B.Sc (Mathematics) Gandhi gram Rural University.
 - M.Sc (Mathematics) Madurai Kamarajar University
- - Have trained on SIX SIGMA GREEN BELT on lean implementation.

Professional Scholastic

- *Lean Leadership for Management Excellence - Indian Institute of management, Bangalore, India.*

Underwent Training

- Pattern Technology
- Cutting & Sewing Technology
- Quality Assurance & System Implementation.

Professional Synopsis

- A astute professional with nearly 28 years of rich experience in Pattern, Cutting, Sampling, Quality Assurance, Technician, Production, Factory Management, and Out Sourcing Procurement.
- Expertise in Total Quality management functions, Training for new comers, planning from available resource, Design & Development Internal Quality Assurance System and Co- Ordination with senior management and Buyer's counterpart.

- Quality analyst in Quality, System Implementing & Procurement of Technological changes to enhance the Quality & Productivity.
- Adept at carrying out Pre- production planning, scheduling and control pre-production, Inline and post production Quality functions to meet the customer demand.
- Expertise in motivating teams for running successful operations with extensive experience of developing procedures, service standards & Quality policies for business excellence.
 - An effective communicator with excellent relationship management skills and strong analytical, leadership, decision making, problem solving & organizational abilities.
 - Have extensively traveled to abroad to attend Tech Seminars in Bangladesh, Hong Kong, and UK.
 - Have developed strong Price Point Negotiating for Out Sourcing.
 - Strategic-planning and systems implementation experience with different buyers.
 - Ability to analyze a problem skillfully, formulate a logical rationale for the decision and take action on the shop floor.

Personal Dossier

Date of Birth : 21st Feb 1974.

Passport Number : J 1397773 Visa

validity : Till 2029 US.

Present Address : No: 304, B-1. Block, Green Wood Apartment,
Somashettihally, chickkabanavara post 560090
Bangalore North , India.

Marital Status : Married

Languages Known : English / Tamil / Bengali / Hindi / Kannada.

Current package : 80Lahks/annum.