

JHANGEER KHAN

Plant Head | Apparel Manufacturing & Supply Chain Expert

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 Dhaka, Bangladesh

Dynamic operations strategist with proven expertise in lean manufacturing and business development to maximize profitability and market competitiveness. Committed to driving operational excellence, enhancing cost efficiency, strengthening global partnerships, and fostering a culture of continuous improvement to achieve scalable growth and sustainable success in the Apparel industry. Preferred Location: Bangladesh

CORE COMPETENCIES

Operations Management & Factory Oversight

Apparel Manufacturing & Production Planning

Cost Optimization & Profitability Enhancement

Lean Manufacturing & Process Improvement

Team Leadership & Performance Management

Budgeting & Financial Forecasting

Quality Assurance & Compliance Management

Strategic & Business Planning

Vendor & Supply Chain Management

Inventory Control & Logistics Coordination

Client Relationship & Sales Optimization

KPI Monitoring & Cost-Benefit Analysis

Risk Mitigation & Workforce Planning

PROFILE SUMMARY

- **Accomplishment-driven Global Operations Executive** with 17+ years of leadership driving large-scale apparel manufacturing operations, managing \$40M annual revenue, 1100+ machines, and 197+ personnel to consistently deliver 1.5 million units monthly with operational excellence.
- **Strategic Visionary** proficient in aligning business objectives with evolving market dynamics, customer expectations, and competitive landscapes to propel sustainable growth, market expansion, and long-term profitability.
- **Lean Manufacturing and Process Optimization Expert** with a proven capability to implement continuous improvement initiatives, resulting in a 6% increase in production efficiency and a 1.5% reduction in waste, remarkably enhancing operational agility and cost competitiveness.
- **Transformational Leader** with a track record of turning breakeven and underperforming units into high-margin, profitable businesses through strategic realignment, disciplined financial management, and empowered cross-functional leadership.
- **Financial Strategist** skilled in budgeting, forecasting, cost control, and revenue optimization, consistently exceeding profitability benchmarks while maximizing working capital and driving supply chain efficiencies.
- **Global Supply Chain and Vendor Management Authority** experienced in managing complex logistics, optimizing inventory turnover, and fostering strategic partnerships with top-tier international brands including Levi's, Mango, JCPenney, Amazon, Walmart, Marks & Spencer, and Calvin Klein.
- **Certified Lean Black Belt and Industry Innovator** with advanced expertise in quality management, sustainability initiatives, and cutting-edge apparel CAD technologies (Lectra & Gerber), championing operational excellence and innovation.
- **International Business Leader** with diverse cross-cultural experience spanning Bangladesh, India, Kenya, Qatar, Dubai, and Ethiopia, fortified by an MBA in Operations Management and an Advanced Diploma in Industrial Engineering to drive strategic decision-making in global environments.

HIGHLIGHT

- World-Class Manufacturing Workshop Participant (2020)

CERTIFICATIONS

- TÜV SÜD Black Belt – Lean Management (Internationally Recognized)
- Quality Management System Certified (2021)
- Lectra Software Certified (2007)
- Gerber Technology Certified (2012)
- Apparel Sustainability Certified (2017)

PRODUCT EXPERTISE

- **Denim & Cargo Wear** – Jackets, Pants
- **Formal Wear** – Jackets, Pants, Vests (Men & Women)
- **Knitwear** – Hoodies, Joggers, Polo T-shirts, Shorts, Pants (All Genders)

BUYERS & CLIENTS MANAGED

Levi's, Mango, Lee Jeans, Chitose, Kazen, Midori, Gloria Jeans, Top Ten, US Polo, Lee, Michael Kors, Inditex, Pull&Bear, Wrangler, George, JCPenney, Walmart, Amazon, American Eagle, Raymond, Van Heusen, Stun Craft, BlackBerry, Calvin Klein, Kohl's, Tommy Hilfiger, Fishman Tobin, Marks & Spencer, and others.

WORK EXPERIENCE

Plant Head

SCM Garment Pvt Ltd (SCM Group), Tamil Nadu, India | Feb 2024 – Present

Key Result Areas:

- Directed a \$40 million apparel business with 1100+ machines, converting operational expertise into measurable outcomes on the production floor.
- Supervised a team of 15 AGM & managers and 197 production staff, producing 1.5 million units monthly, while embedding lean principles to reduce waste by 1.5% and boost efficiency by 6%.
- Engineered process improvement strategies that aligned production costs with budget forecasts, securing 4% annual cost savings.
- Navigated complex management challenges through continuous analysis, elevating sales performance, optimizing inventory, and driving free cash flow.
- Redesigned business plans and realigned strategic objectives, resulting in a shift from breakeven to a highly profitable unit.
- Fostered strong relationships with global buyers and supply chain partners to leverage growth opportunities and enhance business sustainability.
- Revamped department operations through aggressive process audits and an unwavering focus on quality assurance.
- Synthesized financial forecasting with strategic planning to resolve operational issues and improve decision-making.
- Orchestrated interdepartmental collaboration to establish a unified, coherent working environment focused on profitability and continuous improvement.
- Guided lean manufacturing implementation to maximize productivity and maintain high compliance with the international quality standards.

PREVIOUS EXPERIENCE

Head of Operation

Sensible Fashion Pvt. Ltd. (Asrotex Group), Bangladesh | July 2024 to February 2025

Production Head

Beximco Export Import Company Ltd., Dhaka, Bangladesh | March 2021 – July 2024

Head – Sample & CAD Pattern

Must Garment Group, Dhaka, Bangladesh | April 2015 – January 2021

Senior Manager – Industrial Engineering & Production

Manchester Outfitters Ltd., Nairobi, Kenya | January 2013 – April 2015

Senior Team Leader – Sample Room

Must Garment Group, Dhaka, Bangladesh | October 2011 – December 2012

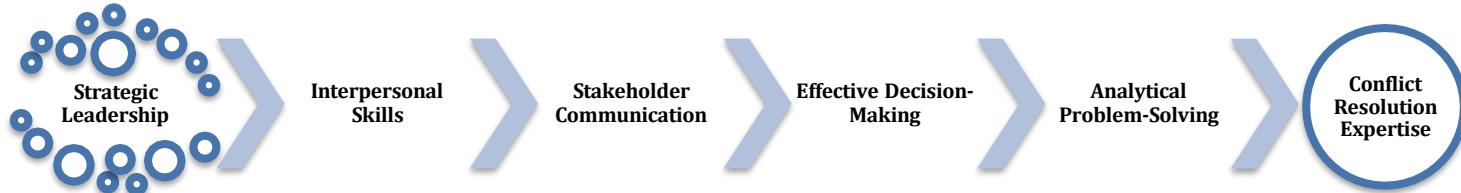
Management Trainee & Executive – Industrial Engineering

Gokaldas Images Pvt. Ltd., Bangalore, India | February 2008 – October 2011

EDUCATION

- 2022 – 2024 | MBA – Operations Management | DY Patil University, Maharashtra, India
- 2013 – 2015 | Advanced Diploma in Industrial Engineering | Evelyn Institute of Apparel Design & IE, Nairobi, Kenya
- 2005 – 2008 | Fashion Technology (Apparel Technology) | Institute of National Fashion Technology (INFT), Ghaziabad, India

SOFT SKILLS



PERSONA DETAILS

Date of Birth: 24th December 1987

Nationality: Indian

Languages Known: English, Hindi, Urdu, Bangla, Tamil & Kannada

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