



# Arun S

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## PERSONAL SUMMARY

Dynamic Factory Manager with a proven track record at Aditya Birla Fashion & Retail, excelling in total quality management and operations. Achieved a remarkable increase in factory efficiency by 8% through Six Sigma methodologies. Adept at training and facilitating teams, driving continuous improvement, and safety work environment.

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## ORGANIZATIONS

- Aditya Birla Fashion Retail Ltd - FCL unit (12/2020 - present)
- Gokaldas Exports Ltd (05/2019 - 11/2020)
- Aditya Birla Fashion and Retail Ltd - Europa unit (08/2016 - 04/2019)

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## WORK EXPERIENCE

December 2020 - Current

### **Factory Manager – Operations - Aditya Birla Fashion & Retail - FCL Unit | Bangalore, India**

- Handling 1900 employee with 3.5 lakhs formal premium shirt production per month.
- Improved Factory Otime delivery from 89% to 98% by doing stringent follow up the order from release to dispatch.
- Filled the 120 manpower gaps through identifying the right area of manpower availability, gap filling team formation and on spot recognition.
- Reduced Factory attrition by implementing buddy concept of operators and staff category.
- Zero firewall rejection for consecutive 6 months
- Achieved 2 Crore profit in FY'25 in the history of FCL by doing highest manufacturing with women's dresses and tops
- Successfully implemented TQM practices in the apparel industry and achieved the highest audit score among 3 factories
- Our unit is the very first manufacturer of Louis Vuitton in Asia.
- Completed a QC story on the reduction of style change over time from 3 hours to 50 minutes in women's wear.
- Increased cutting GPM from 48 to 70 through DWM practices.
- Increased factory efficiency from 74% to 82% by converting all the lines to formal premium men's wear through the SIX SIGMA project.
- Created a video SOP for all shirt operations to enrich the operator training process.
- Increased finishing GPM from 55 to 60 through lean improvements.
- Reduced lead time of factory from 13 days to 10 days by systematic follow-up.

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## TECHNICAL SKILLS

- Total quality management
- Lean implementation
- Financial year budget working
- Six Sigma methodologies
- Operators increment working
- Quality control
- GSD
- Data analysis and reporting
- Workstation standardization
- Changeover optimization
- Time studies
- Operational management
- Training and facilitation
- Multiskilling strategies
- Kanban systems
- Kaizen principles
- Standard operating procedures

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## BUYERS HANDLED

- Louis Vuitton
- Eden Park
- Marco Polo
- M&S
- Blackberry
- H&M
- Columbia
- Allen Solly
- Louis Philippe
- Peter England
- Van Heusen

May 2019 - November 2020

**Sr. Executive Industrial Engineer Gokaldas Exports - AA II Unit | Mysore**

- New exposure of multi-product handling companies, like casual jackets, shorts, and women's wear.
- Reduced style change over loss from 2 days to 1 day by implementing the SMED methodology.
- Shorts' efficiency improved from 46% to 58% by proper allocation of manning and clubbing of low SMV operations.

August 2016 - April 2019

**Executive Industrial Engineer Aditya Birla Fashion & Retail - Europa Unit | Bangalore, India**

- Implemented efficient changeover processes, enhancing production style adaptability.
- Increased machine shirt unit output from 52,000 to 65,000 pieces within 45 days.
- Established a floater pool of 15 operators to mitigate absenteeism impact.
- Conducted daily half-hour multiskilling sessions for operators to elevate skill levels.
- Initiated operation bulletins for shirts, ensuring comprehensive training using GSD methodology.
- Began career as Graduate Engineering Trainee, promoted to Executive Industrial Engineer after six months due to exceptional project performance.

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## EDUCATION

June 2016

**B. Tech** | Fashion technology  
Sona College of Technology,  
Salem GPA: 7.92 CGPA - Division I

April 2012

**HSSC** | Elampillai  
Govt. Boys High School,  
Salem 80% at First Class

April 2011

**SSLC** | Elampillai  
Govt. Boys High School,  
Salem 85% at First class

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## ACCOMPLISHMENTS

- Promising star of the unit in 2023 and 2024
- CCQC Gold Award winner at 2022

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## LANGUAGES

**Tamil: First Language**

English: Second language

Hindi: Beginner

Kannada: Intermediate