

### EMBROIDERY- M/C HELPER SKILL PROPOSAL SALARY - 2026-2027

GRADE	EMBROIDERY & M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGES	GRADUATE WAGE
A+	12	12	FRAMER, FOME CUTTING, MESURMENT CHEKING,BUNDEL CLOSING, MACHINE LOUDING,THREAD ATTACHED,FRAME SETTING, BABIN WAITING, DESAIN CHEKING, SHIFT CLOSING	75%	95%	6 MONHTS	BASIC WAGGES+80	415	455
A	12	12	"	75%	90%	6 MONHTS	BASIC WAGGES+60	395	435
B	12	12	"	75%	80%	6 MONHTS	BASIC WAGGES+40	375	415
C	12	12	"	75%	80%	6 MONHTS	BASIC WAGGES+20	355	395
D			TRAINEE				BASIC WAGGES	335	375

FRAMER, FOME CUTTING, MESURMENT CHEKING,BUNDEL CLOSING, MACHINE LOUDING,THREAD ATTACHED,FRAME SETTING, BABIN WAITING, DESAIN CHEKING, SHIFT CLOSING -10

Tailoring,packing, fgs handover, Needle following,PATTERN & GRADE CHECKING, Check the design, , Emb BROKEN, color shade,Frame measurment , Needle holes, Colour uneven, Without trimming & without no secrication, ,100% eff.-12

*Evidy Indira,*  
*T. J. J.*  
*19/12/26*

*B. Booth.*

*5/12*

## EMBROIDERY- M/C TAILOR SKILL PROPOSAL SALARY - 2026-2027

GRADE	EMBROIDERY & M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGES	GRADUATE WAGE
A+	3	3	ROLLING, OVER LOCK, TAILORING, FINICHING CHEK, TRIMING, PACKING, FGS HANDOWER, REWORK CLOSING, SHARP TOOL FOLOWING	75%	95%	6 MONHTS	BASIC WAGGES+80	480	520
A	3	3	"	75%	90%	6 MONHTS	BASIC WAGGES+60	460	500
B	3	3	"	75%	80%	6 MONHTS	BASIC WAGGES+40	440	480
C	3	3	"	75%	80%	6 MONHTS	BASIC WAGGES+20	420	460
D			TRAINEE				BASIC WAGGES	400	440

ROLLING, OVER LOCK, TAILORING, FINICHING  
CHEK, TRIMING, PACKING, FGS  
HANDOWER, REWORK CLOSING, SHARP TOOL  
FOLOWING-10

Tailoring, packing, fgs handower, Needle  
following, PATTERN & GRADE CHECKING,  
Check the design, , Emb BROKEN, color  
shade, Frame measurment , Needle holes,  
Colour uneven, Without trimming & without no  
secrication, , 100% eff. -12

*Embroidery index*  
*T. J. Park*  
*19/2/26*

*[Signature]*  
*5/2/26*

## EMBROIDERY- M/C CHECKER SKILL PROPOSAL SALARY - 2026-2027

GRADE	EMBROIDERY & M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGES	GRADUATE WAGE
A+	6	6	TRIMMING, CHEKING, PACKING, NUMBER TRACE, CLEENNIG ,FRAMING,CHIFT CLOSING,FGS HANDOWER,REWORK CLOSING,SHARP TOOL FOLOWING	75%	95%	6 MONHTS	BASIC WAGGES+80	430	470
A	6	6	"	75%	90%	6 MONHTS	BASIC WAGGES+60	410	450
B	6	6	"	75%	80%	6 MONHTS	BASIC WAGGES+40	390	430
C	6	6	"	75%	80%	6 MONHTS	BASIC WAGGES+20	370	410
D			TRAINEE				BASIC WAGGES	350	390

TRIMMING, CHEKING, PACKING, NUMBER TRACE, CLEENNIG ,FRAMING,CHIFT CLOSING,FGS HANDOWER,REWORK CLOSING,SHARP TOOL FOLOWING-10

Tailoring,packing,fgs handower,Needle following,PATTERN & GRADE CHECKING, Check the design, , Emb BROKEN, color shade,Frame measurment , Neadle holes, Colour uneven, Without trimming & without no secrication, ,100% eff.-12

*Embroidery machine*  
*T. John*  
*19/2/26*

*B. Asif*

*15/2/26*

## EMBROIDERY- M/C OPERATORS SKILL PROPOSAL SALARY - 2026-2027

GRADE	EMBROIDERY & M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGES	GRADUATE WAGE
A+	8	8	KNOW THE ALL KINDS OF EMBROIDERY & KNOWS SOCKS EMBROIDERY & CAP EMBROIDERY TO SEQUENCE EMBROIDERY ON ANY EMBROIDERY MACHINE WITH QUALITY AND ACHIVE THE TARGET	75%	95%	6 MONHTS	BASIC WAGGES+85	485	525
A	8	8	"	75%	90%	6 MONHTS	BASIC WAGGES+65	465	505
B	8	8	"	75%	80%	6 MONHTS	BASIC WAGGES+45	445	485
C	8	8	"	75%	80%	6 MONHTS	BASIC WAGGES+25	425	465
D			TRAINEE				BASIC WAGGES	400	440

SOCKS EMBROIDERY, GARMENT EMBROIDERY, WOVEN EMBROIDERY, SEQUENCE EMBROIDERY, HEAD WEAR EMBROIDERY -5- FRAME SETTING, MESURMENT CHEKING, FINISHING CHEKING, FRAME ATTACHED, THREAD CHANGE PLANING-10

Taioring, packing, fgs handover, Needle folowing, PATTERN & GRADE CHECKING, Check the design, , Emb BROKEN, color shade, Frame measurment , Needle holes, Colour uneven, Without trimming & without no secrication, ,100% eff.-12

*Handwritten signatures:*  
 G. S. Indyan  
 T. J. J. h

*Handwritten notes:*  
 B. Brotha  
 19/2/24

**FUSING SKILL PROPOSAL SALARY - 2026-2027**

GRADE	M/C known	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE	NORMAL WAGES	GRADUATE WAGE
A+	3	5	Fusing & Curing & Cheking & Table & Embossing	75%	95%	6 MONHTS	A+	430	470
A	3	4	"	75%	90%	6 MONHTS	A	410	450
B	2	3	"	75%	80%	6 MONHTS	B	390	430
C	2	2	"	75%	80%	6 MONHTS	C	370	410
D			TRAINEE				D	350	390

**Fusing & Curing & Embossig-3**

**Know the Curing Temp & Speed level, Machine Mainranance followup & If you find a mistke while curing it and keep it separate-5**

*B. Bhatia*  
*15/2/26.*  
*my signature*  
*19/2/24*  
*5/2/24*

**CURING SKILL PROPOSAL SALARY - 2026-2027**

GRADE	M/C known	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE	NORMAL WAGES	GRADUATE WAGE
A+	3	5	Curing & Fusing & Cheking & Table & Embossing	75%	95%	6 MONHTS	A+	430	470
A	3	4	"	75%	90%	6 MONHTS	A	410	450
B	2	3	"	75%	80%	6 MONHTS	B	390	430
C	2	2	"	75%	80%	6 MONHTS	C	370	410
D			TRAINEE				D	350	390

**Curing & fusing & Embossig-3**

**Know the Curing Temp & Speed level, Machine Mainranance followup & If you find a mistke while curing it and keep it separate-5**

*B. Mohan 19/2*

*M. Jagan 19.9.26*

*15/2*

**BHARTH MACHINE PRINTERS AND OPRATORS - PROPOSAL SALARY - 2026-2027**

GRADE	NO OF M/C	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE	NORMAL WAGES	GRADUATE WAGE
A+	7	9	KNOW THE ALL KINDS OF PRINT & KNOWS TO PRINT ON ANY PRINTING MACHINE WITH QUALITY AND ACHIVE THE TARGET	75%	95%	6 MONHTS	A+	500	540
A	6	7	"	75%	90%	6 MONHTS	A	470	510
B	6	6	"	75%	80%	6 MONHTS	B	450	490
C	4	5	"	75%	80%	6 MONHTS	C	430	470
D			TRAINEE				D	400	440

OIL HD , OIL NORMAL PRINT , OIL SHINING PRINT, 7OIL MAT PRINT, Bharth mc, Manual M/c, Table Mc-7

PATTERN & GRADE CHECKING, Check the design, PRINT PEEL OFF , PRINT BROKEN, Print depth, color shade, measurment , Air holes, Colour uneven ,100% eff.-10

*B. Mohan*  
19/2  
*M. Jagan*  
19.2.26

*[Signature]*  
17/2/25

**EMBOSSING- M/C PRINTERS & OPERATORS & SKILL PROPOSAL SALARY - 2026-2027**

GRADE	PRINT & M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE	NORMAL WAGES	GRADUATE WAGE
A+	13	8	KNOW THE ALL KINDS OF PRINT & KNOWS TO PRINT ON ANY PRINTING MACHINE WITH QUALITY AND ACHIVE THE TARGET	75%	95%	6 MONHTS	A+	530	570
A	10	6	"	75%	90%	6 MONHTS	A	510	550
B	8	5	"	75%	80%	6 MONHTS	B	490	530
C	8	4	"	75%	80%	6 MONHTS	C	470	510
D			TRAINEE				D	450	490

**NON PVC, PIGMENT, PUFF, HD, CRACK, FLOCK, FOIL, GILTER, DISCHARGE, PHOTO PRINT, KHADI, SUGAR PRINT, SILICONE, ( Embossing & Table & Manual & MHM & Exposing) -14**

**Check the Embossing Design for uniformity, Embossing Depth, Alignment checking, Ensure there are no burns, marks, defects on the garments, Record the Inspection results, Print appearance and durability, Regularly Maintaining.9**

*B. Singh*  
15/2

*M. Jeyan*  
19.2.

*[Signature]*  
15/2/19

**CHECKER SKILL PROPOSAL SALARY - 2026-2027**

GRADE	KNOWN THE ALL KINDS OF PRINT & ALL KINDS OF	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE	NORMAL WAGES	GRADUATE WAGE
A+	10	12	KNOWN THE ALL KINDS OF PRINT & KNOWS TO PRINT ON ANY PRINTING MACHINE WITH QUALITY AND ACHIVE THE TARGET	75%	95%	6 MONHTS	A+	500	540
A	10	10	"	75%	90%	6 MONHTS	A	470	510
B	8	8	"	75%	80%	6 MONHTS	B	450	490
C	6	6	"	75%	80%	6 MONHTS	C	430	470
D			TRAINEE				D	400	440

**NON PVC, PIGMENT, PUFF, HD, CRACK, FLOCK, FOIL, GILTER, DISCHARGE, PHOTO PRINT, KHADI, SUGAR PRINT, SILICONE -10**

**PATTERN & GRADE CHECKING, Check the design, PRINT PEEL OFF, PRINT BROKEN, Print depth, color shade, measurment, Air holes, Colour uneven, Without curing & without fusing, ,100% eff.-12**

*B. Singh  
15/2/23*

*M. Jagan  
19/2*

**MHM , TABLE , SEMI AUTO PRINTERS & OPERATORS , SAMPLE , EXPOSURE, DEO,- M/C PRINTERS & OPERATORS SKILL PROPOSAL SALARY - 2026-2027**

GRADE	PRINT & M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	GRADE	NORMAL WAGES	GRADUATE WAGE
A+	15	12	KNOW THE ALL KINDS OF PRINT & KNOWS TO PRINT ON ANY PRINTING MACHINE WITH QUALITY AND ACHIVE THE TARGET	75%	95%	6 MONHTS	A+	600	640
A	13	10	"	75%	90%	6 MONHTS	A	580	620
B	12	8	"	75%	80%	6 MONHTS	B	560	600
C	10	8	"	75%	80%	6 MONHTS	C	540	580
D			TRAINEE				D	500	540

**NON PVC, PIGMENT, PUFF, HD, CRACK,FLOCK,FOIL, GILTER,DISCHARGE, PHOTO PRINT, KHADI,SUGAR PRINT, SILICONE -(MHM, TABLE,MANUVAL, EMBOSSING, EXPOSING)15**

**PATTERN & GRADE CHECKING & Sensor cheking, PPE, Mesurment checking, colour checking, Finalize the Strok and Round, 100% Eff, Daily Report Followup, Complete the mistake reworks on the same day, All the screen washing for respective shift, And Machine cleaning 100%, Machine cleaning for everyshift - 13**

*B. Bhatia*  
15/2/24

*15/2/24*

*M. Jeyaram*  
*15/2/24*