

### G1,G2,G3-GARMENTS TAILORS SKILL PROPOSAL SALARY -2026

GRADE	M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT %	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGE	GRADUATE WAGE
A+	3	10	CRITICAL & MORE CRITICAL	65%	>90%	6 MONTHS	BASIC WAGES+95	540	580
A	3	6	CRITICAL & MORE CRITICAL	65%	>90%	6 MONTHS	BASIC WAGES+65	510	550
B	3	6	SEMI CRITICAL, CRITICAL & MORE CRITICAL	65%	>88%	3 MONTHS	BASIC WAGES+35	480	520
C	2	4	SEMI CRITICAL, CRITICAL & MORE CRITICAL	65%	>88%	3 MONTHS	BASIC WAGES+10	455	495
D			TRAINEE				BASIC WAGES	445	485

*31/07/25*

### G4,G5,G6-GARMENTS TAILORS SKILL PROPOSAL SALARY -2026

GRADE	M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT %	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGE
A+	3	10	CRITICAL & MORE CRITICAL	65%	>90%	6 MONTHS	BASIC WAGES+95	495
A	3	6	CRITICAL & MORE CRITICAL	65%	>90%	6 MONTHS	BASIC WAGES+65	465
B	3	6	SEMI CRITICAL, CRITICAL & MORE CRITICAL	65%	>88%	3 MONTHS	BASIC WAGES+35	435
C	2	4	SEMI CRITICAL, CRITICAL & MORE CRITICAL	65%	>88%	3 MONTHS	BASIC WAGES+10	410
D			TRAINEE				BASIC WAGES	400

NOTE:

ONCE THEY REACH A+ CARDE THEY CAN ELIGIBLE TO GET 15 RUPEES YEARLY INCREMENT

*Revised & Recommended as is*  
21/12/25



GARMENTS PACKING SKILL CRITERIA - <del>2020</del> 2026							440
GRADE	SKILL CRITERIA	SKILL EFF%	ATT %	VALIDATION MONTHS	GRADE SALARY,	NORMAL WAGE	GRADUATE WAGE
A+	ANY 18 OPERATIO S KNOWN & ACCOUNTABILITY/CARTON AUDIT	>85%	>90%	6 MONTHS	BASIC WAGES+75	475 500	515
A	ANY 16 OPERATIO S KNOWN	>80%	>90%	6 MONTHS	BASIC WAGES+45	445 470	485
B	ANY 10 OPERATIONS KNOWN	>80%	>88%	6 MONTHS	BASIC WAGES+25	425 440	465
C	ANY 6 OPERATIONS KNOWN	>70%	>88%	6 MONTHS	BASIC WAGES+10	410 420	450
D	FRESHER	-	-	-	BASIC WAGES	400	440

S.NO	OPERATION	SEC	SMV	/ HR TARGET
1	MASTER COVER POLY BAG W CELLO TAPE	48	0.80	75
2	PACK W POLY COVER	20	0.33	180
3	SPECIAL PROCESS (BARTACK,KNOT MAKE)	25	0.42	144
4	TRIMS IDENTIFICATION KNOWLEDGE	30	0.50	120
5	ASSORTING	35	0.58	103
6	HANGER STICKER PASTE	10	0.17	360
7	PCS FOLD & INSERT (5PCS IN 1 PACK)	25	0.42	144
8	SIZE STICKER PASTE	12	0.20	300
9	COUNTRY STICKER PASTE	15	0.25	240
10	SIZE SEPERATE	5	0.08	720
11	SET MATCH(5 PCS)	25	0.42	144
12	TAG CARD A/T W GUN	14	0.23	257
13	TAG CARD A/T W MANUAL CONNECTOR	20	0.33	180
14	HANGER PACK	15	0.25	240
15	FOLDING METHOD PACKING	25	0.42	144
16	PACKING LIST READING	25	0.42	144
17	RE-PACK SKILL	55	0.92	65
18	RFID TAG A/T	45	0.75	80
19	RATIO PACKING	45	0.75	80
20*	ACCOUNTABILITY/CARTON AUDIT			

31/12/25

Review & Approval  
 ARS  
 31/12/2025

NOTE:  
 ONCE THEY REACH A+ GARDE THEY CAN ELIGIBLE TO GET 10 RUPEES YEARLY INCREMENT

PACKING DEPT FGS & BOX CLOSURE DESIGNATIONS CAN ELIGIBLE TO GET 15 RUPEES INCREMENT/YEAR

### GARMENTS 1, 2 & 3 CHECKER SKILL CRITERIA-2026

GRADE	SKILL CRITERIA	SKILL EFF%	RFT	ATT %	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGE	GRADUATE WAGE
A+	7 PROCESS	>85%	97%	>90%	6 MONTHS	BASIC WAGES+70	515	555
A	ANY 4 PROCESS KNOWN	>80%	97%	>90%	6 MONTHS	BASIC WAGES+50	495	535
B	ANY 3 PROCESS KNOWN	>75%	96%	>90%	3 MONTHS	BASIC WAGES+30	475	515
C	ANY 2 PROCESS KNOWN	>70%	95%	>90%	3 MONTHS	BASIC WAGES+10	455	495
D	FRESHER	-	-	-	-	BASIC WAGES	445	485

### GARMENTS 4, 5 & 6 CHECKER SKILL CRITERIA-2026

GRADE	SKILL CRITERIA	SKILL EFF%	RFT	ATT %	VALIDATION MONTHS	GRADE SALARY	NORMAL WAGE
A+	7 PROCESS	>85%	97%	>90%	6 MONTHS	BASIC WAGES+70	450
A	ANY 4 PROCESS KNOWN	>80%	97%	>90%	6 MONTHS	BASIC WAGES+50	430
B	ANY 3 PROCESS KNOWN	>75%	96%	>90%	3 MONTHS	BASIC WAGES+30	410
C	ANY 2 PROCESS KNOWN	>70%	95%	>90%	3 MONTHS	BASIC WAGES+10	390
D	FRESHER	-	-	-	-	BASIC WAGES	380

S.NO	OPERATION	SEC	SMV	/HR TARGET
1	BODY SUIT	20	0.33	180
2	SLEEP SUIT	45	0.75	80
3	INNERWEARS	15	0.25	240
4	BASIC RIB NECK	30	0.50	120
5	FASHION ITEMS	45	0.75	80
6	COLLAR SHIRT	36	0.60	100
7	SHARP EDGES/BUTTON	2	0.03	1800

NOTE:

ONCE THEY REACH A+ GARDE THEY CAN ELIGIBLE TO GET 10 RUPEES YEARLY INCREMENT

*Revised 12/12/25*  
*At 15*  
*gpt*  
*31/12/25*