

WOVEN SEWING OPERATOR SKILL - MACRO DETAILS

LEVEL	OPERATIONS & MACHINE		AVG SEWING EFF%	RFT %	Attendance	MUST KNOWN OPERATIONS	Comments		SALARY STRUCTURE	DEGREE
SUPER TAILOR	All models	ALL MODELS All Operations - ANY TYPE SEWING M/C	>60%	>90%	92%	ALL OPERATIONS / ALL MACHINES	READY TO CHANGE LINES, MACHINES, OPERATIONS		BASIC SALARY + Rs 154/-	+39
A +	All models	ALL MODELS All Operations / THREE TYPE SEWING M/C	>65%	>90%	92%	ALL OPERATIONS		3 months avg	BASIC SALARY + Rs 115/-	+39
A	ALL MODELS		>65%	>90%	90%	ONE CRITICAL OPERATION + ANY FOUR OPERATIONS + 2 TYPE OF M/C		3 months avg	BASIC SALARY + Rs77/-	+39
B	ALL MODELS		>60%	>85%	88%	ANY THREE OPERATIONS + 2 TYPE OF MACHINES		2 months avg	BASIC SALARY + Rs 38/-	+39
C	ALL MODELS		>55%	>85%	88%	ANY ONE OPERATION			BASIC SALARY	+39

ONE GRADE TO NEXT GRADE GAP WILL BE 6 MONTHS

✓ For women Skill for Tailors
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