

SOCKS TAILORS SKILL CRITERIA

GRADE	M/C KNOWN	NO OF OPERATIONS	SKILL CRITERIA	SKILL EFF%	ATT%	VALIDATION MONTHS	SALARY	WAGES	INCLUDE GRADUATE SALARY
A+	3	3	SEMICRITICAL & CRITICAL	75%	>90%	6	BASIC WAGES+95	465	505
A	3	3	SEMICRITICAL & CRITICAL	70%	>90%	6	BASIC WAGES+65	435	475
B	2	2	SEMICRITICAL & CRITICAL	70%	>88%	3	BASIC WAGES+35	405	445
C	1	1	SEMICRITICAL	70%	>88%	3	BASIC WAGES+10	380	420
D			TRAINEE				BASIC WAGES	370	410

SEMI CRITICAL			
M/C	PROCESS	SEC	SAM
SNLS	LACE READY	14	0.23
SNEC	LACE CUT	5	0.08
BARTACK	BARTACK	10	0.17

CRITICAL			
M/C	PROCESS	SEC	SAM
AUTOMATIC M/C	LACE READY	10	0.17
SNLS	LACE A/T	60	1.00

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28/2/26

IEM

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Unit HR

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Supervisor

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