



ROTATIONAL SHIFT ALLOWANCE POLICY

Effective Date: 01.07.2022

POLICY

The Rotational shift allowance policy aims to provide an additional compensation for the workman who works in rotational shifts which involves working in different timings.

APPLICABILITY

This policy is only applicable division as 1.Socks 2.Spinning 3.Offset Printing 3.Garments-Cutting/Printing 4.Gloves-Cutting.

Rotational Shift Allowance				
	I	II	III	
	Rs.60	Rs.40	Rs.100	
Shift	No of Days	No of Days	No of Days	Total Rs
I Shift	13	6	7	1720
II Shift	7	13	6	1540
III shift	6	7	13	1940
	26	26	26	

Effective from 1st July'2022 onwards.

However, all across the applicable division we should ensure that this allowance is paid only for the employees who work in all the 3 shifts in judicial manner.

Approved by

MD

01/07/22