SURVEY NO. 273 PT. 274PT & 275PT PLOT NO. K-6, PHASE-IInd, SIPCOT Industrial Park Sriperumbudur, Kancheepuram

Tamil Nadu - 602 106.

CIN: U31900TN2021FTC148035 E-Mail: hanam@hanamindia.com

To

30/12/2024

S.Sivasubramanian, Kamaraj Nagar, Andipatti, Theni – 625 512, Email: sss.siva21@gmail.com

Mob. 9942360750

Dear Mr. Sivasubramanian,

With reference to our discussions, we are pleased to offer you an appointment as **Şr.Engineer – Tooling** in Hanam Electricity India Pvt Ltd Company, Sriperumbudur, Chennai.

As per our mutual discussion your monthly CTC is Rs.45,008/- and annual CTC is 5.4 lakhs.

In this regard, we confirm our intent to offer you the aforesaid department as per the Compensation details finalised during our meeting.

You shall be on probation for a period of six months from the date of your joining.

As mutually agreed upon, you will join the services of the company on or before of 03rd January 2025. The detailed letter of appointment containing terms and conditions of your employment will be issued to you on the date of joining the organization and subject to submission of copies of the following documents.

You have to submit your Resignation Acceptance along with Relieving & experience letter while joining.

This offer is valid for upcoming three days within three days you have to submit your Resignation letter for current company.

- F. Experience & Relieving letters.
- G. Date of birth certificates.
- H. All degree and mark sheets.
- I. Address proof/identity proof.
- J. Medical Certificate.

Yours faithfully,

For Hanam Electricity India Pvt Ltd.,

Authorized Signatory

Kanchipuram 602 106

Accepted By,

Sivasubramanian.S

Name

: S.Sivasubramanian

Designation: Sr.Engineer - Tooling

Salary Details

Head	Particulars	Offered Salary in Rs.	
		Monthly	Annual
Salary	Basic/DA	16,800	201,600
	HRA	8,717	104,604
	Conveyance	1,600	19,200
	Medical Allow	1,250	15,000
	Special Allow	6,200	74,400
	Education Allowance	200	2,400
	Other Allowance	6,233	74,796
	Monthly Gross	41,000	492,000
	PF	1,800	21,600
	ESIC		
	Bonus	1,399	16,793
	Gratuity	808	9,697
	CTC Per Month	45,008	540,090
	Monthly EPF	1,800	21,600
	Monthly ESI	* 7 <u>~</u>	-
	Professional Tax	208	2,496
	Net Pay	38,992	467,904
Tota		c	540,090

Kanchipuram 602 106

For Hanam Electricity India Pvt Ltd,

Authorized Signatory